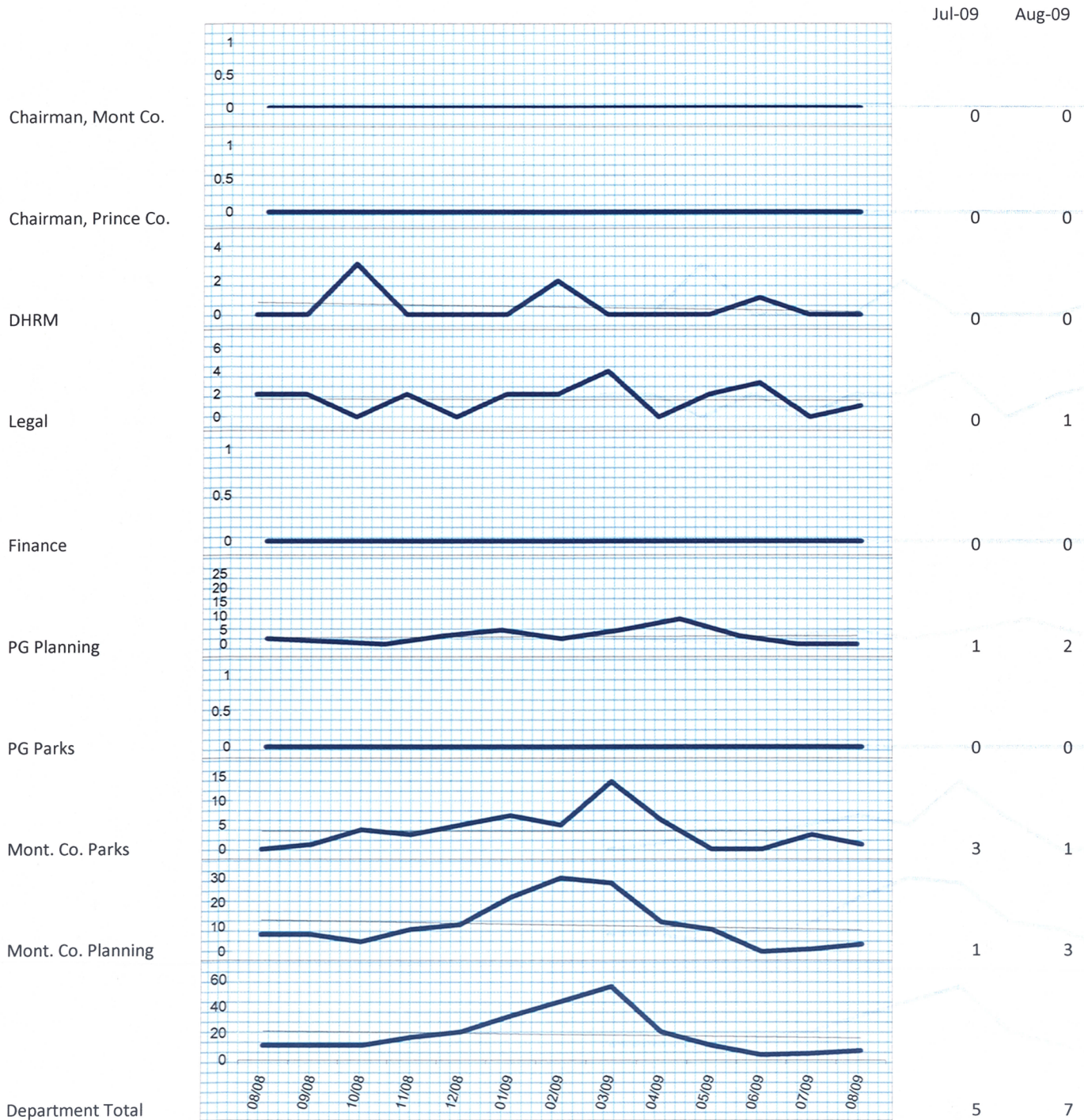


HUMAN RESOURCES

EFFECTIVE LATE PERFORMANCE EVALUATION REPORT*

EFFECTIVE AUGUST-08 THRU AUGUST-09



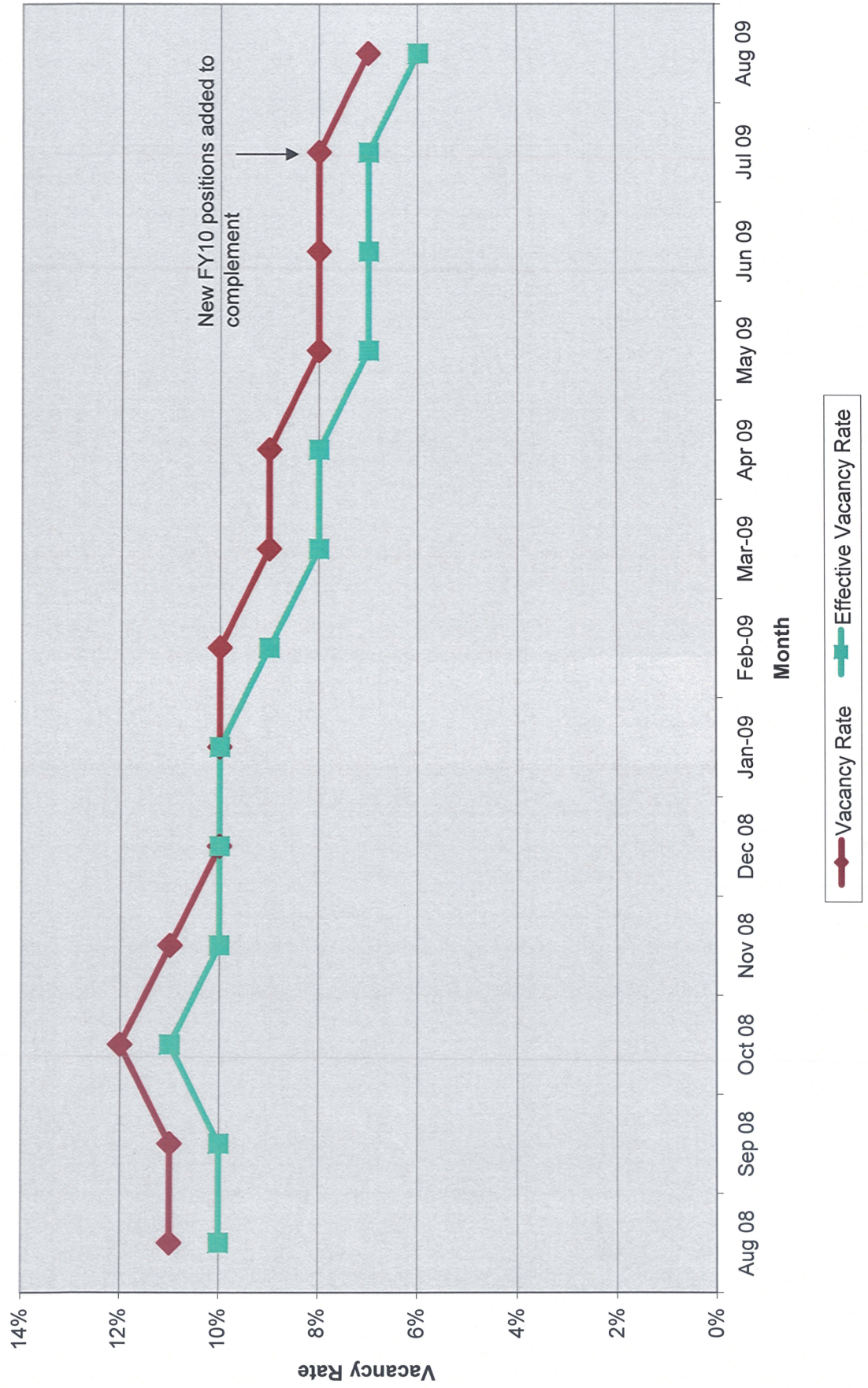
* Employee challenges not counted

31 - 60 Days = 1

61 - 90 Days = 2

91+ = 3

2008/2009 Commission Vacancy Rates



AUGUST 2009 EFFECTIVE VACANCY REPORT (Data as of 8/31/09)

Dept	Positions												Aug 09 1/ Eff Vacancies	Aug 09 Eff Vac Rate	Jul 09 Eff Vac Rate	Jun 09 Eff Vac Rate	Change from Previous Month
	Budgeted	Filled	Vacancies	Deferred	Jun 09		Jul 09		Aug 09		Term Contract						
					Vac Rate		Vac Rate		Vac Rate								
DHRM	51	44	7	5	12%	12%		14%		2%	1	2%	2%	2%	0%		
FIN	72	2/ 68	4	3	5%	6%		6%		0%	4	6%	6%	5%	0%		
LEGAL	24	21	3	1	17%	8%		13%		5%	3	13%	8%	17%	5%		
PGPL	206	195	11	3	5%	5%		5%		0%	7	3%	4%	3%	-1%		
PGPR	1102	2/ 1042	60	9	5%	7%		5%		-2%	51	5%	6%	4%	-1%		
MCPK	771	706	65	39	10%	10%		8%		-2%	54	7%	8%	10%	-1%		
MCPL	182	155	27	23	15%	15%		15%		0%	26	14%	15%	13%	-1%		
PCCH	11	10	1	0	9%	9%		9%		0%	1	9%	0%	0%	9%		
MCCM	7	6	1	0	0%	0%		14%		14%	1	14%	0%	0%	14%		
TOTAL	2426	2247	179	83	8%	8%		7%		-1%	148	6%	7%	7%	-1%		

NOTES:

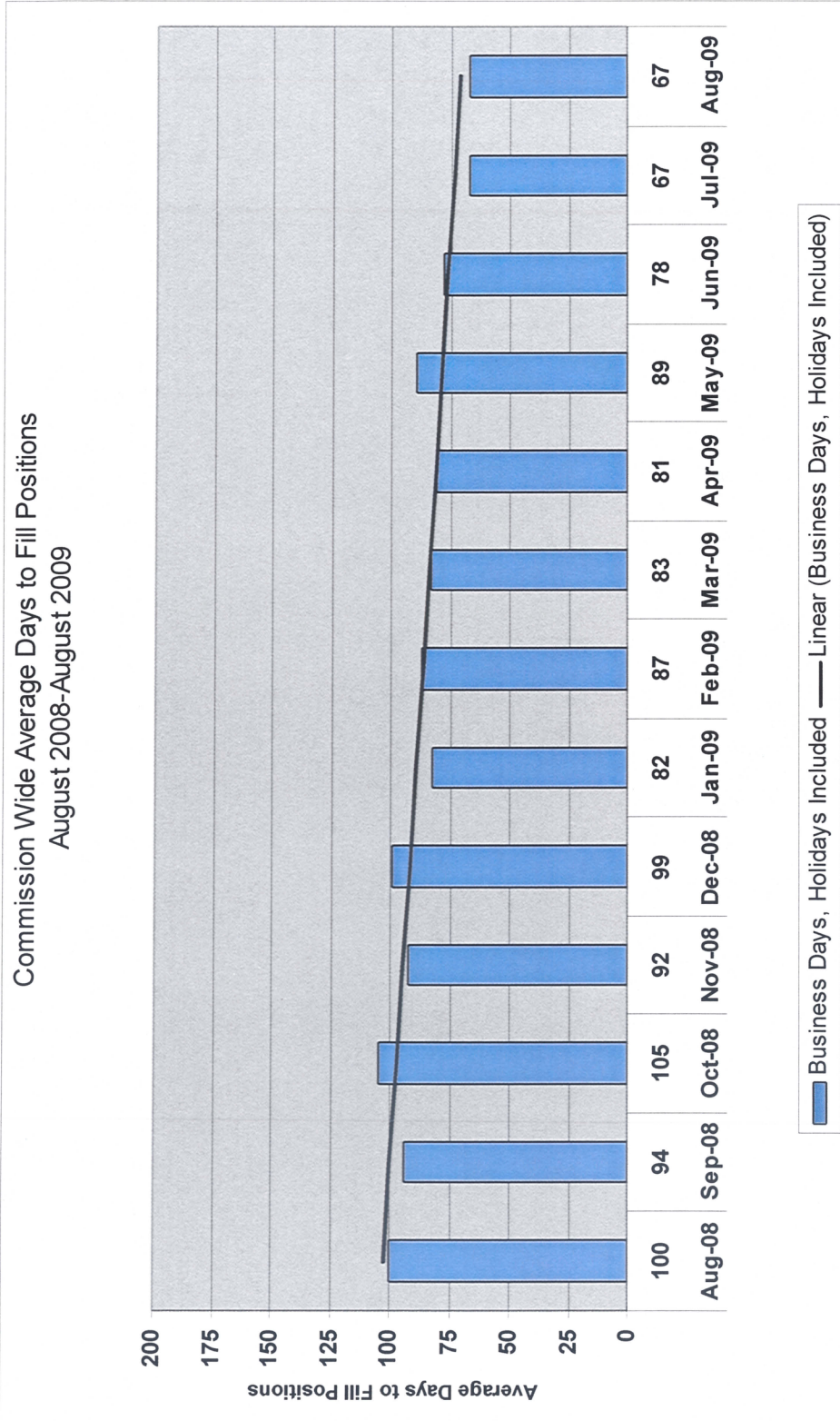
Budgeted positions include budgeted term contract positions.

Chairman's Offices do not include part-time Commissioners.

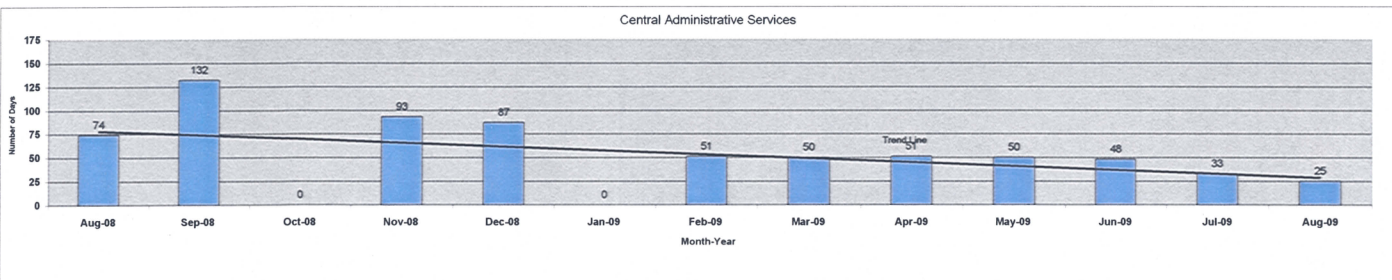
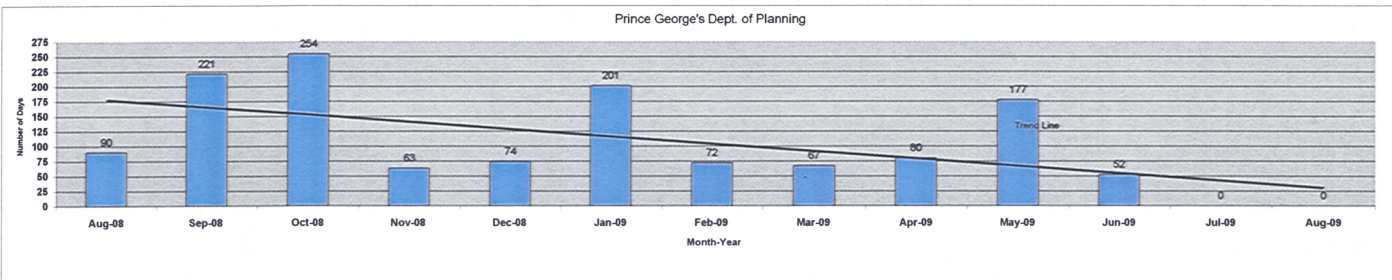
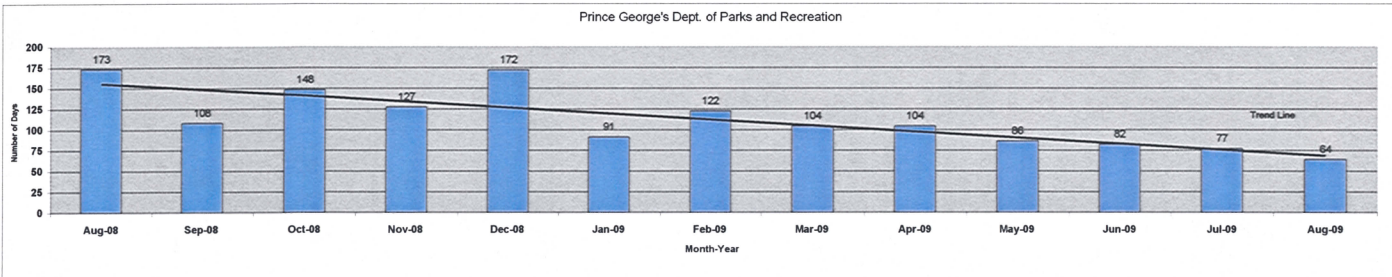
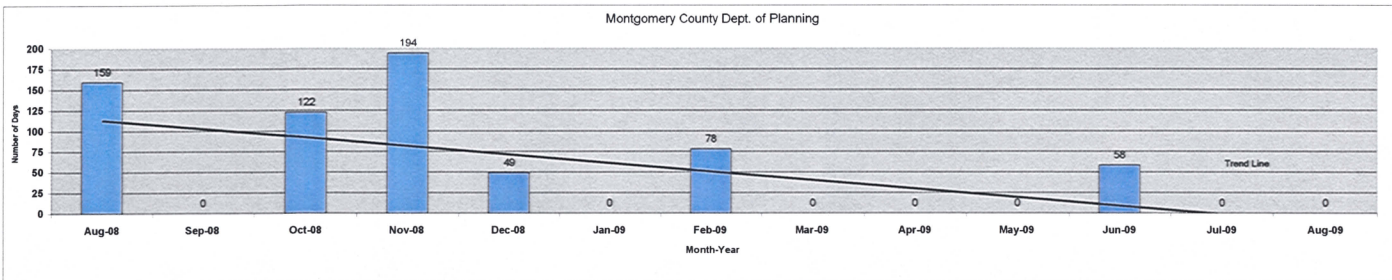
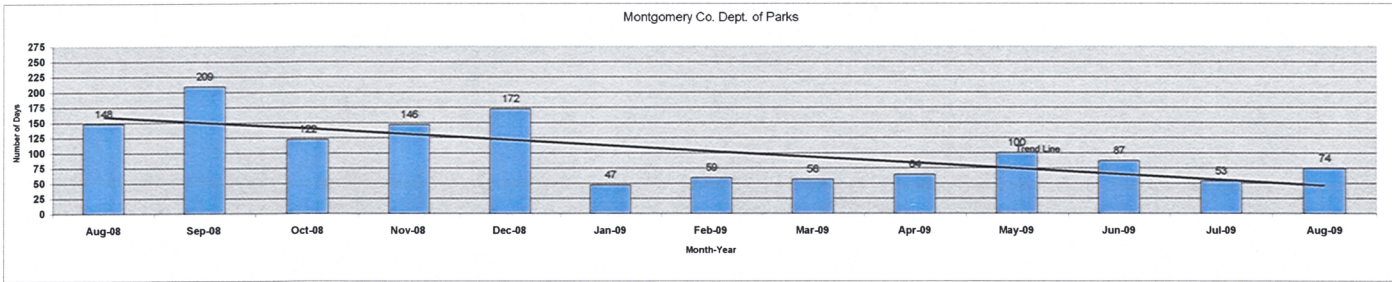
All vacancy rates include deferred positions.

1/ Effective vacancy rate is the total vacant positions (including deferred positions) less term contract positions divided by the total number of positions budgeted.

2/ Budgeted positions for Finance were increased by two new positions charged to PGPR; PGPR budget was decreased by same.



Number of Days To Fill by Department August 2008 - August 2009*



*Includes Holiday